

Job Hazard Analysis (JHA)

Job Hazard Analysis (JHA) is a critical part of the Owner safety program. It is to be utilized by Contractor/Subcontractors on the project site, especially when performing non routine tasks that may pose risk to the Contractor or other occupants of the Owner.

The primary purpose of the JHA is to prevent accidents and injuries by preplanning the work. The JHA is a communication tool that describes potential hazards that workers may encounter while accomplishing the work as well as the means and methods that the Contractor/Subcontractor has preplanned to ensure that the worker has the correct training, tools and personal protective equipment to safely do the work.

When to Use a Job Hazard Analysis

A JHA shall be used when an upcoming activity is significantly different from ongoing activities and when new hazards will be present that will create unsafe conditions and unsafe actions that require new or additional training for the workers. The level of detail needs to be sufficient to determine that the tools and training are adequate for the work to be performed safely.